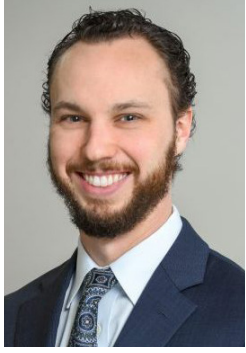


ROCHESTER
BUSINESS JOURNAL

WNY'S LARGEST LAW FIRMS 2023



From the editor



The Daily Record and Rochester Business Journal are pleased to present the sixth annual survey of Western New York's Largest Law Firms.

We have ranked law firms in the state by the number of lawyers working in their offices located in Western New York. The rankings begin on Page 6.

The survey includes other information about the law firms, such as firm demographics, number of partner-level lawyers and starting salary for first-year associates. Some firms took the opportunity to purchase an enhanced listing with additional information, such as a description of the firm and areas of practice.

All of the information that appears in the rankings was provided by officials at the firms themselves who responded to a survey emailed to them earlier this year. Firms that did not respond to our survey were

omitted from the rankings.

We made every effort to provide complete and accurate information in this publication. If your firm was not included and would like to fill out a survey next year, please email me at bjacobs@bridgetowermedia.com.

We greatly appreciate the participation and cooperation of all the firms that responded to their survey forms.

Ben Jacobs
Associate Publisher & Editor
The Daily Record
Rochester Business Journal

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Technology playing a larger role in legal recruitment practices

BY BENNETT LOUDON

Law firms are continuing to rely on many of the traditional methods used in recruiting, hiring and managing lawyers, but new approaches accelerated by the COVID-19 pandemic are having a positive impact and becoming a permanent part of organizational practices, according to leaders at four Western New York firms.

Virtual job interviews and work meetings, working from home and generally flexible schedules that were once temporary solutions during the public health emergency have evolved into standard operating procedure for many law firms.



DADD

“One of the bigger things that came out of COVID and being in a remote environment is the use of technology,” said Lucille Dadd, chief legal talent and development officer at Harter Secrest & Emery LLP. “We definitely utilize that in a more strategic way, especially in the front end of interviewing people.

“It kind of opened up our world a little bit. We’re able to cast a wider net and talk with more people about more unique arrangements that we can make.”

Jamie Page, who was promoted in April to chief of human resources at Harris Beach PLLC, said COVID “blew the lid off the traditional work approach that was a mainstay of law firms.”



PAGE

“And that was a good thing because it’s now adding to the flexibility that we need to operate as a law firm and get flexibility that people need to manage their lives,” she said.

“That was the silver lining, in my opinion, for COVID, and how businesses are operating, and certainly for law firms. I think the remote work aspect was more normalized in other industries prior to COVID, not so much in the legal industry,” Page said.

According to government data

there are about 833,000 lawyers in the United States and the job market is expected to expand about 10% in the next decade.

According to Robert Half, the

“One of the bigger things that came out of COVID and being in a remote environment is the use of technology ... We’re able to cast a wider net and talk with more people about more unique arrangements that we can make.”

—Lucille Dadd

world’s largest job placement firm, 44% of law firms are seeking attorneys for new roles, 54% are seeking to hire attorneys to fill vacant jobs and 97% are “facing challenges” in finding candidates. The current unemployment rate for lawyers is 1.3%, according to Robert Half.

The competitiveness of the job market varies depending on the practice area, said Jared Lusk, managing partner of the Rochester office of Nixon Peabody LLP.



LUSK

“In terms of lateral talent, there’s always strong competition for what I would call experienced strong lateral candidates, whether it be a more experienced associate or partners,” Lusk said.

When the most experienced attorneys move out of the firm to in-house positions and other opportunities “it will be difficult, depending on the experience, to find someone to slot into their experience level,” Lusk said.

Law firms have always relied on networking by existing staff to provide leads for recruiting. Placement firms, law schools and advertising have always played a significant role in finding new hires.

While law firms continue to use those approaches, LinkedIn, an employment-focused social media platform, coupled with new technology, such as Zoom and Microsoft Teams, is being used to connect with job candidates.

“I think everything’s being done more on a virtual basis now,” said Mark Whitford, managing director of Barclay Damon’s Rochester office. “That includes recruiting new attorneys and younger associates, on campus interviews with summer associates are all done for the most part now virtually.

“That’s allowed us to increase our efficiency with how we engage in the recruiting process. We identify someone we want to interview, and we can immediately set up a slate of interviews with people to be done virtually at their convenience,” he added.

Even if a job candidate is in another city, the firm needn’t wait for them to come to town for an interview.

“We can set that up right away and recruit them in a more efficient and timely manner,” Whitford said.

“The virtual option makes the process easier and more efficient and more cost effective at the beginning of the process,” Dadd said. “We still see that we benefit from meeting all of our initial candidates in person at some point as they get into our process. We do tend to revert back to the more traditional in-person interview format for anyone we’re getting close to making an offer to.”

Dadd added that LinkedIn has grown to be an easier way for candidates to send out their resumes without filling out customized applications on firms’ websites.

Whitford said the last associate he hired for his group was found through LinkedIn.

“With LinkedIn now you have the ability that candidates can flag when they’re interested and open to being contacted by people. That gives you an indication of when candidates may be receptive to hearing about what opportunities are out there,” Whitford said.

“I don’t know any employer who’s not leveraging LinkedIn. We have leveraged LinkedIn more in the past three years than we did prior,” Page said.



WHITFORD

New hires are looking for flexibility in hours and where they can work, Page said.

“We spend a lot more time trying to figure out the right balance and having that communication with people because it’s changing,” she said. “We have not been a firm that has said everybody is required to be in the office five days a week. We have taken an approach throughout COVID to say that we are going to flex as needed for the business and for the individual.”

“I think also with casting a wider net to the virtual world we just seem to be more open to unique arrangements depending on candidates’ personal circumstances. We were able to open our eyes to some different arrangements depending on what the candidate wants and our specific needs,” Dadd said.

To entice new attorneys, for the past two years, Harter Secrest has been offering an “immersive experience program.”

“We wanted first- and second-years to really be able to dig in and be able to have an understanding of what they’re doing and gain a greater con-

text of the work they may be doing as a junior associate,” Dadd said.

Attorneys in their first and second year have a reduced billable hour commitment of 1,700 and 1,750 respectively, instead of the normal 1,800 hours, “to allow them time to shadow and observe partners and senior associates in action,” Dadd said.

“We have taken an approach throughout COVID to say that we are going to flex as needed for the business and for the individual.”

—Jamie Page

Partners and senior associates work with the newer attorneys to help them meet clients earlier, develop client relationships and understand how their work on a small part of a project contributes to the overall effort.

Although law firms are more open to remote work and flexible schedules, the less experienced associates tend to spend more time in the office. “They spent really important years

in law school and maybe just got through law school during the pandemic when they were removed from all that. I think there’s been a lot of movement in the last couple years where they don’t have those opportunities to be mentored,” Whitford said. “Now you’re seeing this movement back where younger attorneys in particular really want to be working with people so they can develop those relationships and train.”

Dadd said nowadays, job candidates are “more intentional about where they want to put down roots.”

She’s meeting more job candidates who have analyzed their situation and made a decision to find a job where they can do sophisticated legal work “but also have a life and be respected not only for the legal work that they’re doing but who they are as a whole person.”

“It’s very interesting to see that shift,” Dadd said. “It seems like there’s a whole group of very very smart people who want and understand that there’s more to life than the billable hour.”

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LARGEST LAW FIRMS

1. BARCLAY DAMON LLP

Rochester office:
2000 Five Star Bank Plaza, 100 Chestnut St.
 Rochester, NY 14604
Phone: 585-295-4400
 www.barclaydamon.com
Other WNY locations: 1343 Long Pond Road, Rochester, NY 14626; 1173 Pittsford-Victor Road, Suite 140, Pittsford, NY 14534; The Avant Building, 200 Delaware Avenue, Buffalo, NY 14202; 125 E. Jefferson St., Syracuse, NY 13202
Headquarters: N/A
WNY lawyers: 176
WNY partners: 104
WNY female partners: 22
WNY minority partners: 6
WNY employees: 354
Areas of concentration: Corporate, litigation, trust, estate, environmental, tax, labor, employment, insurance, IP, trademark, copyright, real estate land use, construction, surety, energy, bankruptcy, creditor rights, financial institution lending, healthcare human service
Average associate starting salary: \$100,000
Expected associate annual billable hours: 1,800
Managing partner: Connie Cahill

2. BOND, SCHOENECK & KING PLLC

Rochester office
 350 Linden Oaks, Third Floor
 Rochester, NY 14625
Phone: 585-362-4700
 www.bsk.com/offices/rochester-ny
Principal WNY office: Rochester
Other WNY locations: Buffalo, Syracuse
Headquarters: Syracuse
WNY lawyers: 172
WNY partners: 99
WNY female partners: 28
WNY minority partners: 1
WNY employees: 348
Areas of concentration: Business transactions, real estate, zoning and land use, banking and finance, mergers and acquisitions, litigation, construction, labor and employment, intellectual property, trust and estate and high net worth tax and estate planning, higher education and school law, health care
Managing partner: Edward Hourihan

3. PHILLIPS LYTLE LLP



Kevin M. Hogan
 Managing partner



Kevin J. Mulvehill
 Rochester Office Leader

Rochester office:
 28 E. Main Street, Suite 1400
 Rochester, New York 14614
 Phone: (585) 238-2000
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 - Public Finance
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 - Food and Beverage
 - Industrial Manufacturing
 Not-For-Profit
 Real Estate

- Commercial Leasing Law
- Community Association Law
- Land Use, Permitting and Zoning
- Project Development
- Real Property Tax Foreclosure
- SEQRA and Environmental Impact Review Technology
- Cryptocurrency and Blockchain
- Data Privacy and Cybersecurity
- e-Discovery
- Telecommunications

Practices

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 Bankruptcy and Creditors' Rights Law
 Corporate and Business Law
 - Employee Benefits and Executive Compensation
 - Intellectual Property
 - Mergers and Acquisitions
 - Private Equity and Venture Capital
 - Startups
 - Tax
 Environmental Law
 Immigration Law
 International Business Law
 Litigation
 - Appellate
 - Business Litigation
 - Class Action
 - Labor and Employment Law
 - Personal Injury Defense Litigation
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Albany, NY
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 Chautauqua, NY
 Garden City, NY
 New York City
 Rochester, NY
 Canada
 Chicago, IL
 Washington, DC

WNY lawyers: 135
 WNY partners: 57
 WNY female partners: 18
 WNY employees: 274
 Average starting salary for associates: \$120,000
 Annual billable hours expected of associates: 1,825

4. **HARTER SECREST & EMERY LLP**

Rochester office:

1600 Bausch and Lomb Place
Rochester, NY 14604

Phone: 585-232-6500

www.hselaw.com

Headquarters: Rochester

WNY lawyers: 120

WNY partners: 52

WNY female partners: 8

WNY minority partners: 3

WNY employees: 230

Areas of concentration: Corporate, M&A, litigation, labor, employee benefits, IP, securities and capital markets, privacy and data security, environmental, insurance coverage, government and internal investigations, immigration, health care, real estate, trusts and estates, tax

Average associate starting salary: \$110,000

Expected associate annual billable hours: 1,800

Managing partner: Craig Wittlin

5. **WOODS OVIATT GILMAN LLP**

Rochester office:

1900 Bausch and Lomb Place
Rochester, NY 14604

Phone: 585-987-2822

www.woodsoviatt.com

Other WNY locations: 1900 Main Place Tower, Buffalo, NY 14202; 677

Broadway 7th Floor, Albany NY

Headquarters: Rochester

WNY lawyers: 103

WNY partners: 54

WNY female partners: 9

WNY minority partners: 3

WNY employees: 239

Areas of concentration: Banking and finance, construction, corporate, creditors' rights and bankruptcy, elder law, employee benefits, environmental, estates and trusts, health care, intellectual property, labor and employment, land use and zoning, litigation, real estate

Managing partner: Mitchell Nusbaum

6. **HARRIS BEACH PLLC**

Rochester office:

99 Garnsey Road
Pittsford, NY 14534

Phone: 585-419-8800

www.harrisbeach.com

Principal WNY office: Rochester

Other WNY locations: Larkin at Exchange, 726 Exchange St., Suite 1000, Buffalo, NY 14210; 333 W. Washington St., Suite 200, Syracuse, NY 13202

Headquarters: Rochester

WNY lawyers: 102

WNY partners: 61

WNY female partners: 20

WNY minority partners: 2

WNY employees: 306

Areas of concentration: Banking and finance, cannabis, class action defense, commercial litigation, commercial real estate, construction, corporate, education, energy, health care, intellectual property, labor and employment, public finance, economic development, wills, trusts and estates

Average associate starting salary \$108,000

Expected associate annual billable hours 1,800

Managing partner David Capriotti, Heidi Gregory, Robert Murray, Christopher Jagel

7. **LIPPES MATHIAS LLP**

Rochester office:

350 Linden Oaks, Suite 215
Rochester, NY 14625

Phone: 585-770-7590

www.lippes.com

Principal WNY office: 50 Fountain Plaza, Suite 1700, Buffalo, NY 14202

Headquarters: Buffalo

WNY lawyers: 98

WNY partners: 51

WNY female partners: 14

WNY minority partners: 1

WNY employees: 184

Areas of concentration: Banking, environment and energy, corporate, health care, real estate, tax, insurance recovery, counseling and litigation, trusts and estates

Managing partner: Kevin Cross



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8. GOLDBERG SEGALLA LLP

Rochester office:

2 State St., Suite 1200
Rochester, NY 14614
Phone: 585-295-5400
www.goldbergsegalla.com

Principal WNY office: 665 Main St., Buffalo, NY 14203

Other WNY locations: 5786 Widewaters Parkway, Syracuse, NY 13214

Headquarters: Buffalo

WNY lawyers: 81

WNY partners: 54

WNY female partners: 15

WNY minority partners: 5

WNY employees: 280

Areas of concentration: Civil litigation and trial, commercial litigation, construction litigation, employment and labor, global insurance services, management and professional liability, OSHA and worksite safety, product liability, toxic tort and environmental law, workers' comp

Managing partner: Christopher Belter

9. NIXON PEABODY LLP

Rochester office:

1300 Clinton Square
Rochester, NY 14604
Phone: 585-263-1000
www.nixonpeabody.com

Principal WNY office: Rochester

Other WNY locations: 40 Fountain Plaza, Suite 400, Buffalo, NY 14202

Headquarters: N/A

WNY lawyers: 67

WNY partners: 28

WNY female partners: 10

WNY minority partners: 0

WNY employees: 288

Areas of concentration: Corporate, finance, M&A, intellectual property, community development finance, real estate, private clients, estates, trusts, financial planning, cybersecurity and privacy, litigation, labor and employment, cannabis, food, beverage, agribusiness

Average associate starting salary: \$130,000

Expected associate annual billable hours: 1,850

Managing partner: Jared Lusk

10. RUPP PFALZGRAF LLC

Rochester office:

16 W. Main St., Suite 400
Rochester, NY 14614
Phone: 585-381-3400
www.rupppfalzgraf.com

Principal WNY office: 424 Main St., Buffalo, NY 14202

Other WNY locations: 25 Walton St., Saratoga Springs, NY; 111 W. Second St., Suite 1100, Jamestown, NY 14701; 5500 Main St., Suite 310, Williamsville, NY 14221;

Headquarters: Buffalo

WNY lawyers: 58

WNY partners: 30

WNY female partners: 6

WNY minority partners: 1

WNY employees: 116

Areas of concentration: Business law, commercial litigation, banking, construction law, labor and employment, insurance defense, antitrust, family law, trusts and estates, civil rights, education law, cybersecurity, property insurance litigation, commercial real estate, project development and environmental

Expected associate annual billable hours: 1,800

Managing partner: David Pfalzgraf

11. HURWITZ FINE P.C.

Rochester office:

424 Main St., Suite 1300
Buffalo, NY 14202
Phone: 716-849-8900
www.hurwitzfine.com

Principal WNY office: 424 Main St., Suite 1300

Other WNY locations: Amherst, Buffalo, Niagara Falls

Headquarters: Buffalo

WNY lawyers: 47

WNY partners: 24

WNY female partners: 6

WNY minority partners: 0

WNY employees: 98

Areas of concentration: Business services, commercial litigation, commercial real estate and economic development, labor and employment, general liability defense, insurance coverage, mediation, arbitration

Managing partner: Jody Briandi

12. LARIMER LAW PLLC

Rochester office:

1371 Pittsford Mendon Road
Mendon, NY 14506
Phone: 585- 851-0340
www.larimer-law.com

Other WNY locations: 200 John James Audubon Parkway, Suite 204, Amherst, NY 14228

Headquarters: Rochester

WNY lawyers: 33

WNY partners: 2

WNY employees: 35

Areas of concentration: Corporate litigation, document review, forensics and data processing, data management and information governance, cross-border data protection, other litigation support services

Managing partner: John Larimer

13. HAMBERGER & WEISS LLP

Rochester office:

1 S. Washington St., Suite 500
Rochester, NY 14614
Phone: 585-262-6390
www.hambergerandweiss.com

Principal WNY office: 700 Main Place Tower, 350 Main St., Buffalo, NY 14202

Headquarters: Buffalo

WNY lawyers: 32

WNY partners: 20

WNY female partners: 10

WNY minority partners: 3

WNY employees: 80

Areas of concentration: Workers' compensation defense

Managing partner: Renee Heitger, Joseph DeCoursey, F. Daniel Bowers

14. UNDERBERG & KESSLER LLP

Rochester office:

300 Bausch & Lomb Place
Rochester, NY 14604
Phone: 585-258-2800
www.underbergkessler.com

Other WNY locations: Buffalo, Canandaigua, Webster, Geneseo

Headquarters: Rochester

WNY lawyers: 27

WNY partners: 15

WNY female partners: 4

WNY minority partners: 1

WNY employees: 60

Areas of concentration: Commercial lending, business and corporate, construction, creditors' rights, labor and employment, environmental, estates and trusts, family law, health care, IP, litigation, municipal law, real estate and finance, tax

Managing partner: Thomas Knab

15. LAW OFFICES OF KENNETH HILLER PLLC

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Principal WNY office: 6000 N. Bailey Ave., Suite 1A, Buffalo, NY 14226

Other WNY locations: Buffalo, West Seneca, Amherst, Niagara Falls

Headquarters: Amherst

WNY lawyers: 27

WNY partners: 2

WNY female partners: 1

WNY minority partners: 0

WNY employees: 90

Areas of concentration: Social Security disability, consumer law, veterans law, personal injury, medical malpractice, nursing home abuse, employment discrimination

Managing partner: Ida Comerford, Timothy Hiller, Kenneth Hiller

16. BOYLAN CODE LLP

Rochester office:

145 Culver Road, Suite 100
Rochester, NY 14620
Phone: 585-232-5300
www.boylancode.com

Principal WNY office: 145 Culver Road, Suite 100 Rochester, NY 14620

Other WNY locations: 28 S. Main St., Canandaigua, NY 14424; 110 High St., Newark, NY 14513

Headquarters: Rochester

WNY lawyers: 26

WNY partners: 13

WNY female partners: 2

WNY minority partners: 2

WNY employees: 59

Areas of concentration: Banking and finance, business law, creditor's rights, environmental and land use, labor and employment, IP, litigation and dis-

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October 23, 2023

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March 14, 2024

The Rochester Business Journal hosts Diversity, Equity and Inclusion Summits annually to educate and bring together leaders in the Greater Rochester area to help others grow their DEI efforts and practices.



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September 24, 2024

The annual Women's Leadership Summit brings together Rochester's influential and up and coming women leaders to learn, engage in meaningful conversation and create change.



September 24, 2024

Elevating Women awards recognizes companies and organizations that have shown a strong commitment to supporting and empowering women in New York.

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pute resolution, M&A, municipal law, real estate, taxation, trusts and estates, elder law, Medicaid

Managing partner: Alan Lockwood, Jeremy Sedelmeyer, David Hou

17. WEBSTER SZANYI LLP

Rochester office:

424 Main St., Suite 1400
Buffalo, NY 14202

www.websterszanyi.com

Principal WNY office: 424 Main St., 1400 Liberty Building, Buffalo, N.Y. 14202

Other WNY locations: East Aurora

Headquarters: Buffalo

WNY lawyers: 23

WNY partners: 13

WNY female partners: 6

WNY minority partners: 1

WNY employees: 40

Areas of concentration: Litigation, municipal law, school law, construction law and health care litigation

Managing partner: Thomas Lane

18. BLITMAN & KING LLP

Rochester office:

16 W. Main St., Suite 500
Rochester, NY 14614

Phone: 585-232-5600

www.bklawyers.com

Principal WNY office: 443 N. Franklin St., Suite 300, Syracuse, NY 13204

Headquarters: Syracuse

WNY lawyers: 20

WNY partners: 12

WNY female partners: 0

WNY minority partners: 0

WNY employees: 38

Areas of concentration: Labor law, employee benefits law

Managing partner: Timothy Bauman, Nathaniel Lambright

20. CRISTO LAW GROUP PLLC DBA TREVETT CRISTO

Rochester office:

2 State St., Suite 1000
Rochester, NY 14614

Phone: 585-454-2181

www.trevettcristo.com

Headquarters: Rochester

WNY lawyers: 19

WNY partners: 16

WNY female partners: 3

WNY minority partners: 0

WNY employees: 33

Areas of concentration: Personal injury, product liability, business, criminal defense, family and matrimonial, employment discrimination, wills and estate planning, bankruptcy, corporate and tax law, mortgage lending, real estate, public and private sector labor law

Managing partner: Eric Dolan

21. LACY KATZEN LLP

Rochester office:

600 Bausch & Lomb Place
Rochester, NY 14604

Phone: 585-454-5650

www.lacykatzen.com

Principal WNY office: Rochester

Other WNY locations: Greece, Ontario, Pittsford, Canandaigua, Charlotte, Batavia, Bergen

Headquarters: Rochester

WNY lawyers: 19

WNY partners: 13

WNY female partners: 4

WNY minority partners: 0

WNY employees: 73

Areas of concentration: Personal injury and wrongful death, medical malpractice, hospital and nursing home negligence/abuse, litigation, business, corporate and corporate banking, estate planning and administration, elder law and Medicaid planning, family law, residential real estate, collections

Managing partner: Peter Rodgers

22. TULLY RINCKEY PLLC

Rochester office:

400 Linden Oaks, Suite 110
Rochester, NY 14625

Phone: 585-492-4700

www.tullylegal.com

Other WNY locations: 5488 Sheridan Drive, Suite 500, Buffalo, NY 14221
507 Plum St., Suite 103, Syracuse, NY 13204

Headquarters: Albany

WNY lawyers: 19

WNY partners: 6

WNY female partners: 0

WNY minority partners: 0

WNY employees: 30

Areas of concentration: Appellate law, bankruptcy, business law, criminal law, employment law, federal employment law, family and matrimonial law, military law, real estate law, trusts and estates, mediation, litigation

Managing partner: Peter Pullano, Anthony Kuhn, Michael Macomber

23. GALLO & IACOVANGELO LLP

Rochester office:

180 Canal View Blvd., Suite 100
Rochester, NY 14623

Phone: 585-454-7145

www.gallolaw.com

Headquarters: Rochester

WNY lawyers: 18

WNY partners: 11

WNY female partners: 3

WNY minority partners: 1

WNY employees: 43

Areas of concentration: Residential and commercial real estate, wills, estate planning and administration, civil litigation, divorce, family law, custody and child support proceedings, DWI, personal injury, business services, commercial services, employment law and discrimination litigation, business transactions

Managing partner: Michael Ringrose

24. DAVIDSON FINK LLP

Rochester office:

400 Meridian Centre Blvd., Suite 200
Rochester, NY 14618

Phone: 585-546-6448

www.davidsonfink.com

Principal WNY office: 400 Meridian Centre Blvd., Suite 200 Rochester, NY 14618

Headquarters: Brighton

WNY lawyers: 16

WNY partners: 10

WNY female partners: 2

WNY minority partners: 0

WNY employees: 50

Areas of concentration: Banking, business, litigation, matrimonial, and real estate

Managing partner: Heather C.M. Rogers

25. CONNORS & FERRIS LLP

Rochester office:

3445 Winton Place
Rochester, NY 14623

Phone: 585-262-2667

www.connorsandferris.com

Other WNY locations: 2570 Walden Ave., Buffalo, NY 14225; One Rockefeller Plaza, 10th Floor, New York, NY 10020; 201 E. Jefferson St., Suite 313, Syracuse, NY 13202

Headquarters: Rochester

WNY lawyers: 14

WNY partners: 12

WNY female partners: 1

WNY minority partners: 1

WNY employees: 29

Areas of concentration: Workers' compensation, social security, personal injury

Managing partner: Gregory Connors

26. MCCONVILLE CONSIDINE COOMAN & MORIN PC

Rochester office:

300 MERIDIAN CENTRE BLVD., SUITE 110
ROCHESTER, NY 14618

Phone: 585-546-2500

WWW.MCCMLAW.COM

Principal WNY office: ROCHESTER

Other WNY locations: FAIRPORT, GREECE AND PENFIELD

Headquarters: ROCHESTER

WNY lawyers: 14

WNY partners: 7

WNY female partners: 1

WNY minority partners: 0

WNY employees: 27

Areas of concentration: CORPORATE AND BUSINESS LAW, LITIGATION, HEALTH CARE, REAL ESTATE, BANKRUPTCY, MUNICIPAL AND GOVERNMENT, LAND USE AND ZONING, PERSONAL INJURY, WILLS, TRUSTS AND ESTATES, ELDER LAW, TAX, EMPLOYMENT

Managing partner: PETER WEISHAAR

27. LAW OFFICES OF PULLANO & FARROW PLLC

Rochester office:

401 Main St.
East Rochester, NY 14445

Phone: 585-730-4773

www.lawpf.com

Principal WNY office: 401 Main St., East Rochester, NY, 14445

Headquarters: Rochester

WNY lawyers: 14

WNY partners: 6

WNY female partners: 1

WNY minority partners: 1

WNY employees: 39

Areas of concentration: Corporate, health care, litigation, labor and employment, personal injury and wrongful death, trusts and estates, real estate, intellectual property, not-for-profits, sports and entertainment, small business and entrepreneurship, agribusiness, construction

Managing partner: Brett Farrow

28. MORGENSTERN DEVOESICK PLLC

Rochester office:

1080 Pittsford Victor Road, Suite 200
Pittsford, NY 14534

Phone: 585-672-5500

www.morgdevo.com

Headquarters: Pittsford

WNY lawyers: 13

WNY partners: 6

WNY female partners: 2

WNY minority partners: 0

WNY employees: 22

Areas of concentration: Real estate development and finance, secured lending, corporate, business and finance, trusts and estates, litigation

Managing partner: Kristen Cavatassi

29. WESLEY CLARK & PESHKIN

Rochester office:

80 Linden Oaks Drive, Suite 310
Rochester, NY 14625

Phone: 585-546-1734

www.wcplaw.com

Other WNY locations: Buffalo, Rochester, Syracuse

Headquarters: Rochester

WNY lawyers: 13

WNY partners: 5

WNY female partners: 2

WNY minority partners: 0

WNY employees: 26

Areas of concentration: Divorce, family law and estate planning

Managing partner: Kevin Clark

30. BLITMAN & KING LLP

Rochester office:

16 W. Main St., Suite 500
Rochester, NY 14614

Phone: 585-232-5600

www.bklawyers.com

Principal WNY office: 443 N. Franklin St., Suite 300, Syracuse, NY 13204

Headquarters: Syracuse

WNY lawyers: 12

WNY partners: 8

WNY female partners: 1

WNY minority partners: 0

WNY employees: 37

Areas of concentration: Labor law, employment law, employee benefits law, labor litigation, labor relations, public-sector unions, benefits litigation, executive compensation, fiduciary responsibility, health and welfare plans, multi-employer and public plans, pension plans

Managing partner: Timothy Bauman, Nathaniel Lambright

31. EVANS FOX LLP

Rochester office:

100 Meridian Centre Blvd., Suite 300
Rochester, NY 14618

Phone: 585-787-7000

www.evansfox.com

Principal WNY office: 100 Meridian Centre Blvd., Suite 300, Rochester, NY 14618

Headquarters: Rochester

WNY lawyers: 12

WNY partners: 7

WNY female partners: 1

WNY minority partners: 0

WNY employees: 28

Areas of concentration: Business law, commercial and residential real estate, commercial litigation, contracts, corporate, divorce, elder law, estate and trust administration, estate planning, family law, judgments, mediation, personal injury

Managing partner: Alison Rich

32. ADAMS LECLAIR LLP

Rochester office:

28 E. Main St., Suite 1500
Rochester, NY 14614

Phone: 585-327-4100

www.adamsleclair.law

Principal WNY office: 28 East Main St., Rochester, NY 14614

Headquarters: Rochester

WNY lawyers: 12

WNY partners: 6

WNY female partners: 1

WNY minority partners: 0

WNY employees: 20

Areas of concentration: Counseling and litigation in construction, business, employment, investment and financial services industry, municipal and tax assessment law, trade secret and intellectual property law, partnership and shareholder disputes, surrogates litigation

Expected associate annual billable hours: 1,600

Managing partner: Steven Cole

33. FORSYTH HOWE O'DWYER KALB & MURPHY PC

Rochester office:

1 S. Clinton Ave., Suite 1000
Rochester, NY 14606

Phone: 585-325-7515

www.forsythhowe.com

Headquarters: Rochester

WNY lawyers: 12

WNY partners: 4

WNY female partners: 0

WNY minority partners: 0

WNY employees: 19

Areas of concentration: Banking, real estate, mortgage foreclosure, bankruptcy and creditors' rights, trusts and estate planning, corporations, title insurance, higher education law, administrative law, municipal law, commercial transactions, collections, evictions, tax certiorari

Average associate starting salary: \$60,000

Expected associate annual billable hours: 1,200

Managing partner: Duncan O'Dwyer

34. WARD GREENBERG HELLER & REIDY LLP

Rochester office:

1800 Bausch & Lomb Place
Rochester, NY 14604

Phone: 585-454-0700

www.wardgreenberg.com

Principal WNY office: 1800 Bausch & Lomb Place

Headquarters: Rochester

WNY lawyers: 11

WNY partners: 8

WNY female partners: 2

WNY minority partners: 0

WNY employees: 22

Areas of concentration: Representation of businesses, institutions and other professionals in litigation, including tort, business, commercial, IP, labor and employment, insurance coverage, tax assessment and eminent domain, construction, health care, education, government

Managing partner: Eric Ward

35. COLUCCI & GALLAHER PC

Rochester office:

350 Main St., Suite 800
Buffalo, NY 14202

Phone: 716-853-4080

www.colucci-gallaher.com

Principal WNY office: 350 Main St., Suite 800

Headquarters: Buffalo

WNY lawyers: 11

WNY partners: 6

WNY female partners: 2

WNY minority partners: 0

WNY employees: 28

Managing partner: Anthony Colucci

36. FARACI LANGE LLP

Rochester office:

1882 S. Winton Road, Suite 1
Rochester, NY 14618

Phone: 585-325-5150

www.faraci.com

Principal WNY office: Rochester

Other WNY locations: Buffalo, New York

Headquarters: Rochester

WNY lawyers: 11

WNY partners: 6

WNY female partners: 3

WNY minority partners: 0

WNY employees: 23

Areas of concentration: Personal injury litigation including medical malpractice, auto, motorcycle and bicycle accidents, construction accidents,

toxic exposure and contamination, defective products, defective drugs and medical devices, consumer protection, vaccine claims

Managing partner: Stephen Schwarz

37. LITTLER MENDELSON PC

Rochester office:

375 Woodcliff Drive, Suite 2D
Fairport, NY 14450

Phone: 585-203-3400

www.littler.com

Headquarters: N/A

WNY lawyers: 11

WNY partners: 4

WNY female partners: 4

WNY minority partners: 0

WNY employees: 15

Areas of concentration: Labor and employment

Managing partner: Jacqueline Polito

38. KAMAN BERLOVE MARAFIOTI JACOBSTEIN & GOLDMAN LLP

Rochester office:

135 Corporate Woods, Suite 300
Rochester, NY 14623

Phone: 585-325-7440

www.kamanesq.com

Headquarters: Rochester

WNY lawyers: 10

WNY partners: 8

WNY female partners: 2

WNY minority partners: 0

WNY employees: 26

Areas of concentration: Matrimonial, family law, real estate, collaborative, estate and trust, litigation, corporate, criminal

Managing partner: Anthony Mastrodonato

39. BROWN GRUTTADARO & PRATO PLLC

Rochester office:

19 Prince St.
Rochester, NY 14607

Phone: 585-454-3377

www.bgplawfirm.com

Headquarters: Rochester

WNY lawyers: 10

WNY partners: 7

WNY female partners: 3

WNY minority partners: 0

WNY employees: 23

Areas of concentration: Medical malpractice defense, insurance defense, healthcare law, personal injury, physician practice matters, criminal defense, commercial and residential real estate

Managing partner: Dennis Gruttadaro

40. PHETERSON SPATORICO LLP

Rochester office:

45 Exchange Blvd.
Rochester, NY 14614

Phone: 585-546-5600

www.psnlawgroup.com

Principal WNY office: Rochester

Headquarters: Rochester

WNY lawyers: 10

WNY partners: 2

WNY female partners: 0

WNY minority partners: 0

WNY employees: 35

Areas of concentration: Mortgage lending, commercial and residential real estate closings civil litigation, trusts and estates

Managing partner: Derrick Spatorico

41. ERNSTROM & DRESTE LLP

Rochester office:

925 Clinton Square
Rochester, NY 14604

Phone: 585-473-3100

www.ernstromdreste.com

Principal WNY office: 925 Clinton Square, Rochester, NY 14604

Headquarters: Rochester

WNY lawyers: 9

WNY partners: 5

WNY female partners: 1

WNY minority partners: 0

WNY employees: 15

Areas of concentration: Construction, surety, complex commercial litigation

Managing partner: Todd Braggins

42. TROUTMAN PEPPER HAMILTON SANDERS LLP

Rochester office:

70 Linden Oaks, Suite 210
Rochester, NY 14625

Phone: 585-270-2100

www.troutman.com

Principal WNY office: Rochester

Headquarters: N/A

WNY lawyers: 9

WNY partners: 4

WNY female partners: 0

WNY minority partners: 0

WNY employees: 26

Areas of concentration: Full-service law firm

Managing partner: Andrew Zappia

43. BROWN HUTCHINSON LLP

Rochester office:

925 Crossroads Building Two, State St.
Rochester, NY 14614

Phone: 585-454-5050

www.brownhutchinson.com

Principal WNY office: Rochester

Headquarters: Rochester

WNY lawyers: 9

WNY partners: 4

WNY female partners: 2

WNY minority partners: 3

WNY employees: 17

Areas of concentration: Civil litigation, employment, real estate, wills and estates, business and corporate law, banking, family, municipal and public sector, personal injury

Managing partner: T. Andrew Brown

44. SCHMEISER OLSEN & WATTS LLP

Rochester office:

11 Schoen Place, Second Floor
Pittsford, NY 14534

Phone: 585-389-0951

www.iplawusa.com

Other WNY locations: 22 Century Hill Drive, Suite 302, Latham, NY 12110

Headquarters: Pittsford

WNY lawyers: 8

WNY partners: 6

WNY female partners: 0

WNY minority partners: 0

WNY employees: 18

Areas of concentration: IP law, patents, copyrights, trademarks, trade secrets

Managing partner: Christopher Blank

45. THE GLENNON LAW FIRM PC

Rochester office:

160 Linden Oaks
Rochester, NY 14625

Phone: 585-210-2150

www.glennonlawfirm.com

Principal WNY office: Rochester

Other WNY locations: Buffalo

Headquarters: Rochester

WNY lawyers: 8

WNY partners: 2

WNY female partners: 1

WNY minority partners: 0

WNY employees: 9

Areas of concentration: Business litigation, business divorces, employment litigation, professional and executive employment law, higher-education employment law, health care employment law, non-compete litigation, wage and hour litigation, trust and estate litigation, asset and "gray" matrimonial divorces

Managing partner: Peter Glennon

46. KNAUF SHAW LLP

Rochester office:

2600 Innovation Square, 100 S. Clinton Ave.
Rochester, NY 14604

Phone: 585-546-8430

www.nyenvlaw.com

Principal WNY office: 2600 Innovation Square, 100 S. Clinton Ave.

Headquarters: Rochester

WNY lawyers: 7

WNY partners: 6

WNY female partners: 3

WNY minority partners: 0

WNY employees: 12

Areas of concentration: Environmental, land use, municipal, renewable energy, commercial real estate, civil litigation

Managing partner: Linda Shaw

47. EASTON THOMPSON KASPEREK SHIFFRIN LLP

Rochester office:

16 W. Main St., Suite 243

Rochester, NY 14614

Phone: 585-423-8290

www.etsdefense.com

Headquarters: Rochester

WNY lawyers: 7

WNY partners: 6

WNY female partners: 1

WNY minority partners: 0

WNY employees: 10

Areas of concentration: Criminal defense

Managing partner: Donald Thompson

48. VAHEY LAW OFFICES PLLC

Rochester office:

144 Exchange Blvd., Suite 400

Rochester, NY 14614

Phone: 585-262-5130

www.vahey.com

Principal WNY office: 144 Exchange Blvd., Suite 400

Headquarters: Rochester

WNY lawyers: 7

WNY partners: 2

WNY female partners: 1

WNY minority partners: 0

WNY employees: 12

Areas of concentration: Focus in litigation, in practice areas including commercial disputes, construction, insurance, employment, personal injury and municipal representation

Expected associate annual billable hours: 1,600

49. DAWSON LAW FIRM P.C.

Rochester office:

1844 Penfield Road

Penfield, NY 14526

Phone: 585-381-8240

www.dlpc.com

Principal WNY office: 1844 Penfield Road

Headquarters: Penfield

WNY lawyers: 6

WNY partners: 3

WNY female partners: 1

WNY minority partners: 1

WNY employees: 17

Areas of concentration: Business, corporate, commercial real estate, contracts, asset purchase and sale, patent, IP and trademark work

Expected associate annual billable hours: 1,300

Managing partner: Brett Dawson

50. OSBORN REED & BURKE LLP

Rochester office:

120 Allens Creek Road, Suite 150

Rochester, NY 14618

Phone: 585-454-6480

www.orblaw.com

Other WNY locations: 5500 Main St., Suite 302, Williamsville, NY 14221

Headquarters: Rochester

WNY lawyers: 6

WNY partners: 3

WNY female partners: 1

WNY minority partners: 0

WNY employees: 8

Areas of concentration: Defense litigation, medical malpractice, insurance defense, general civil litigation, products liability defense, real estate, municipal, labor and employment, matrimonial and family law, estates and trusts, school law

Managing partner: Aimee Koch

51. KROLL PROUKOU LLP

Rochester office:

2425 Clover St.

Rochester, NY 14618

Phone: 585-271-4470

www.kropro.com

Principal WNY office: 2425 Clover St., Suite B Rochester, NY 14618

Headquarters: Rochester

WNY lawyers: 5

WNY partners: 4

WNY female partners: 4

WNY minority partners: 0

WNY employees: 23

Areas of concentration: Trusts, estates, elder law, probate, special needs trusts, asset protection

Average associate starting salary: \$78,000

Managing partner: Richard Kroll

52. ABRAMS FENSTERMAN, LLP

Rochester office:

2280 East Avenue, First Floor

Rochester, NY 14610

Phone: 585-218-9999

www.abramslaw.com

Headquarters: Lake Success

WNY lawyers: 5

WNY partners: 2

WNY female partners: 2

WNY minority partners: 0

WNY employees: 9

Areas of concentration: Appellate, bankruptcy, civil/commercial litigation, corporate, criminal, elder, employment, family, guardianship, health, insurance defense, mental health, municipal, transportation, trusts and estates, white collar criminal

Managing partner: Howard Fensterman

53. MCELROY DEUTSCH MULVANEY & CARPENTER LLP

Rochester office:

820 Bausch & Lomb Place

Rochester, NY 14604

Phone: 585-623-4290

www.mdmc-law.com

Headquarters: Morristown, N.J.

WNY lawyers: 5

WNY partners: 2

WNY female partners: 1

WNY minority partners: 0

WNY employees: 6

Areas of concentration: Full-service law firm

Managing partner: Edward B. Deutsch, Theodore Baum

54. WEINSTEIN & RANDISI

Rochester office:

290 Linden Oaks, Suite 200

Rochester, NY 14625

Phone: 585-248-3800

www.randisilaw.com

Headquarters: Rochester

WNY lawyers: 5

WNY partners: 1

WNY female partners: 0

WNY minority partners: 0

WNY employees: 9

Areas of concentration: Estate planning and administration, elder law and Medicaid planning, estate litigation, personal injury, corporate and tax

Managing partner: Andrew Randisi

55. HEISMAN NUNES & HULL LLP

Rochester office:

1630 Empire Blvd., Suite 3A

Webster, NY 14580

Phone: 585-270-6922

www.hnhattorneys.com

Headquarters: Rochester

WNY lawyers: 4

WNY partners: 3

WNY female partners: 0

WNY minority partners: 0

WNY employees: 5

Areas of concentration: General litigation, personal injury (plaintiff's and insurance defense), matrimonial and family law, complex divorces, environmental law, toxic torts, food-borne illness claims, trust and estates disputes, IP (Copyright/Trademark), and certified mediation services

Managing partner: Paul Nunes

56. SMITH SOVIK KENDRICK & SUGNET P.C.

Rochester office:

250 S. Clinton St.

Syracuse, NY 13202

Phone: 315-474-2911

www.smithsovik.com

Principal WNY office: 250 South Clinton St. Suite 600

Other WNY locations: 6245 Sheridan Drive, Suite 218, Williamsville, New York 14221

Headquarters: Syracuse

WNY lawyers: 3

WNY partners: 18

WNY female partners: 3

WNY minority partners: 0

WNY employees: 40

Areas of concentration: Civil Litigation

Managing partner: Kevin Hulslander

57. MODICA LAW FIRM

Rochester office:

2430 Ridgeway Ave.
Rochester, NY 14626
Phone: 585-368-1111
www.modicalawfirm.com

Headquarters: Rochester

WNY lawyers: 3

WNY partners: 3

WNY female partners: 2

WNY minority partners: 0

WNY employees: 8

Areas of concentration: Mediation, arbitration, employment, workers' compensation, disability benefit, personal injury

Managing partner: Steven Modica

58. PHILIPPONE LAW OFFICES

Rochester office:

31 E. Main St., Suite 4000
Rochester, NY 14614

Phone: 585-325-7455

www.philipponelaw.com

Headquarters: Rochester

WNY lawyers: 3

WNY partners: 3

WNY female partners: 0

WNY minority partners: 0

WNY employees: 6

Areas of concentration: Estates, probate, wills, serious personal injury, motor vehicle accidents, slip and fall, construction accidents, wrongful death, brain injury cases, negligence, trials and litigation, criminal law defense, divorce and family law

Managing partner: Alex Philippone

59. THE STOWE LAW FIRM LLC

Rochester office:

52 Nichols St.
Spencerport, NY 14459

Phone: 585-352-1831

www.stowelegal.com

Headquarters: Spencerport

WNY lawyers: 3

WNY partners: 3

WNY female partners: 0

WNY minority partners: 0

WNY employees: 6

Areas of concentration: Estate probate and administration, residential and commercial real estate, estate planning, municipal law, litigation, corporate, criminal defense

Managing partner: Eric Stowe

60. PIRRELLO PERSONTE & FEDER PLLC

Rochester office:

1880 E. Ridge Road, Suite 8a
Rochester, NY 14622

Phone: 585-544-7090

www.pmpflegal.com

Principal WNY office: 1880 East Ridge Rd., Ste 8A Rochester, New York 14622

Headquarters: Rochester, NY

WNY lawyers: 3

WNY partners: 3

WNY female partners: 0

WNY minority partners: 0

WNY employees: 3

Areas of concentration: general practice matters and specific expertise in litigation, family/divorce, trusts/estates, creditor/debtor, real estate and bankruptcy law

61. KLAFEHN HEISE & JOHNSON PLLC

Rochester office:

109 Main St.
Brockport, NY 14420

Phone: 585-637-3911

www.khjlaw.com

Principal WNY office: 109 Main St.

Other WNY locations: 23 Public Square, Holley, New York 14470

Headquarters: Brockport

WNY lawyers: 3

WNY partners: 2

WNY female partners: 0

WNY minority partners: 0

WNY employees: 12

Areas of concentration: Commercial and residential real estate, estate and trust administration, estate planning, elder law, small business formation and representation, landlord/tenant and general law

Managing partner: Kevin Johnson

62. ASHCRAFT & FRANKLIN LLP

Rochester office:

150 Allens Creek Road
Rochester, NY 14618

Phone: 585-442-0540

www.afylaw.com

Principal WNY office: Rochester

Headquarters: Rochester

WNY lawyers: 3

WNY partners: 2

WNY female partners: 1

WNY minority partners: 0

WNY employees: 7

Areas of concentration: Matrimonial, adoption and assisted fertility law, real estate, business and corporate law

Managing partner: Gregory Franklin

63. FINUCANE & HARTZELL LLP

Rochester office:

6 N. Main St.
Pittsford, NY 14534

Phone: 585-586-0220

www.finucaneandhartzell.com

Headquarters: Rochester

WNY lawyers: 3

WNY partners: 2

WNY female partners: 0

WNY minority partners: 0

WNY employees: 6

Areas of concentration: Trial attorneys, personal injury claims, civil rights in State and Federal court, estate litigation, business litigation, family law, matrimonial law, residential and commercial real estate closings, wills, estates, criminal law, vehicle and traffic

Managing partner: Leo Finucane

64. LEE & HAYES PC

Rochester office:

580 Willow Brook Office Park
Fairport, NY 14450

Phone: 585-598-5410

www.leehayes.com

Headquarters: Spokane, Wash.

WNY lawyers: 3

WNY partners: 2

WNY female partners: 0

WNY minority partners: 0

WNY employees: 5

Areas of concentration: IP law, corporate law, and litigation

Managing partner: Dominic Ciminello

65. BRENNA BOYCE PLLC

Rochester office:

29 W. Main St.
Honeoye Falls, NY 14472

Phone: 585-454-2000

www.brennalaw.com

Principal WNY office: Honeoye Falls

Other WNY locations: 29 W. Main St.

Headquarters: Rochester

WNY lawyers: 2

WNY partners: 2

WNY female partners: 2

WNY minority partners: 0

WNY employees: 5

Areas of concentration: Personal injury, trusts and estates, municipal law, second amendment law

Managing partner: David Sieling, Sheldon Boyce

66. HESLIN ROTHENBERG FARLEY AND MESITI PC

Rochester office:

150 Allens Creek Road, Suite 210
Rochester, NY 14618

Phone: 585-288-4832

www.hrfmlaw.com

Other WNY locations: 5 Columbia Circle, Albany, NY 12203

Headquarters: Albany

WNY lawyers: 2

WNY partners: 2

WNY female partners: 1

WNY minority partners: 0

WNY employees: 3

Areas of concentration: IP law

Managing partner: Alana Fuierer

67. THE ZOGHLIN GROUP PLLC

Rochester office:

300 State St., Suite 502
Rochester, NY 14614

Phone: 585-434-0790

www.zoglaw.com

Headquarters: Rochester

WNY lawyers: 2

WNY partners: 2

WNY female partners: 1

WNY minority partners: 0

WNY employees: 3

Areas of concentration: Land use and zoning, environmental, SEQRA, energy, ORES, Article 10, municipal, governmental accountability, Article 78, cannabis, education, freedom of information law, open meetings law

Managing partner: Mindy Zoghlin

68. ESOP PLUS: SCHATZ BROWN GLASSMAN LLP

Rochester office:

250 Mill St.

Rochester, NY 14614

Phone: 888-840-6830

www.esopplus.com

Principal WNY office: Rochester, NY

Other WNY locations: 7854 Oswego Road, Liverpool, NY 13090

Headquarters: Rochester

WNY lawyers: 2

WNY partners: 2

WNY female partners: 1

WNY minority partners: 9

WNY employees: 2

Areas of concentration: Employee stock ownership plans (ESOPs), non-qualified deferred compensation plans, employee pension benefit plans, including 401(k) plans, plan compliance and audits

Managing partner: Robert Brown

69. MCLAUD LAW P.C.

Rochester office:

789 Linden Ave.

Rochester, NY 14625

Phone: 585-397-7785

<https://www.mclaudlaw.com/>

Headquarters: Rochester

WNY lawyers: 1

WNY partners: 1

WNY female partners: 0

WNY minority partners: 0

WNY employees: 3

Areas of concentration: Tax Liens, Audits, Business Formations, Tax Court litigation, Business Agreements

Managing partner: Charles McLaughlin

70. CALIHAN LAW PLLC

Rochester office:

75 S. Clinton Ave., Suite 510

Rochester, NY 14604

Phone: 585-281-2593

www.calihanlaw.com

Headquarters: Rochester

WNY lawyers: 1

WNY partners: 1

WNY female partners: 0

WNY minority partners: 0

WNY employees: 2

Areas of concentration: Commercial litigation, intellectual property disputes, franchise law, employment law, and international arbitration and mediation

Managing partner: Robert Calihan

71. CONNORS CORCORAN & BUHOLTZ PLLC

Rochester office:

45 Exchange Blvd., Suite 250

Rochester, NY 14614

Phone: 585-232-5885

www.connorscorcoran.com

Headquarters: Rochester

WNY lawyers: 1

WNY partners: 1

WNY female partners: 1

WNY minority partners: 0

WNY employees: 2

Areas of concentration: Insurance defense, insurance coverage, civil litigation, estate litigation

Managing partner: Eileen Buholtz

72. YNN D'ELIA TEMES & STANCZYK LLC

Rochester office:

133 S. Fitzhugh St.

Rochester, NY 14608

Phone: 585-492-6000

www.ldts-law.com

Principal WNY office: 133 S. Fitzhugh St.

Headquarters: Syracuse

WNY lawyers: 1

WNY partners: 1

WNY female partners: 0

WNY minority partners: 0

WNY employees: 1

Areas of concentration: Business, tax and commercial real estate law firm

Managing partner: Phillip Borrelli



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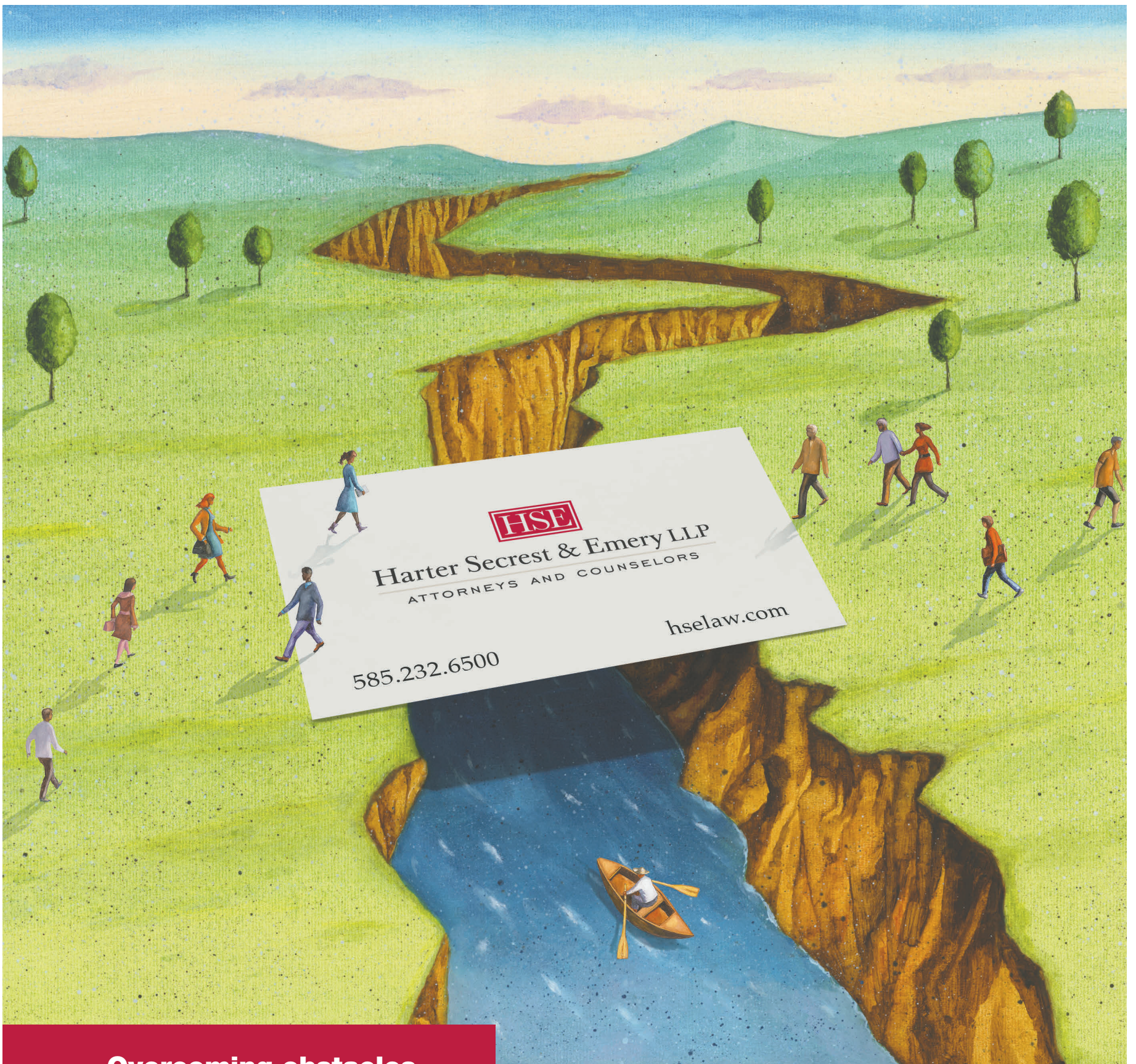
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